

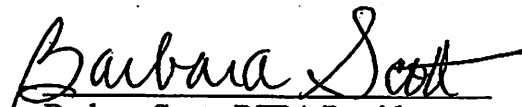
**MEMORANDUM OF UNDERSTANDING BETWEEN
ROCKLIN TEACHERS PROFESSIONAL ASSOCIATION AND THE
ROCKLIN UNIFIED SCHOOL DISTRICT**

July 20, 2011


The Rocklin Teachers Professional Association (RTPA) and the Rocklin Unified School District (District) agree to update and revise RTPA extra compensation pay schedules for the 2011-2012 academic year.

Upon approval by the District and RTPA leadership, the changes will be implemented with an effective date of July 1, 2011.

1. The revised extra pay compensation schedules effective for the 2011-12 academic year are attached as Appendices A, B, and C.



Barbara Scott, RTPA President



Kevin Brown, Superintendent

ROCKLIN UNIFIED SCHOOL DISTRICT
Extra Compensation Pay Schedule - ELEMENTARY/MIDDLE SCHOOL
2011-12
Athletics

<u>Position</u>	<u>Grade</u>	<u>1-2 Years</u>	<u>3-5 Years</u>	<u>6+ Years</u>
Cross Country(co-ed)	8	\$1,545	\$1,826	\$2,104
	7			
Football	8	\$1,545	\$1,826	\$2,104
	7			
Basketball (men/women)	8	\$1,545	\$1,826	\$2,104
(men/women)	7			
Volleyball (men/women)	8	\$1,545	\$1,826	\$2,104
(men/women)	7			
Wrestling	8	\$1,545	\$1,826	\$2,104
	7			
Softball	8	\$1,545	\$1,826	\$2,104
	7			
Track (coed)	8	\$1,545	\$1,826	\$2,104
	7			
Discretionary Coaches (2)	7	\$1,545	\$1,826	\$2,104
Athletic Director		\$1,966	\$2,246	\$2,527
Activities Director		\$1,685	\$1,966	\$2,246

Other Assignments - Middle

Music (concerts, competitions, school performance, community activities)	\$2,457
Cheerleading (fall/winter) (1 max)	\$1,685
Drama	\$1,402
Yearbook	\$1,685
Academic stipends (to be determined by site administration for academic competitions and/or enrichment activities (e.g. speech,debate, dance, and Math Counts)	\$6,035 per site

Other Assignments - Elementary

Music (concerts, competitions, school, performance, community activities)	\$1,755
Academic stipends (to be determined by site administration for academic competitions and/or enrichment activities)	\$2,806 per site

Revised: November 5, 2008; Effective July 1, 2008 thru June 30, 2009
Revised: No revision for 2009-10
Revised: No revision for 2010-11; However, the Board has suspended some stipends for the 2010-11 academic year which vary by school. Contact Human Resources for additional detailed information.
Adopted: January 19, 2011; Effective July 1, 2010
Revised: June 14, 2011
Adopted: July 20, 2011

ROCKLIN UNIFIED SCHOOL DISTRICT
Extra-Compensation Pay Schedule - HIGH SCHOOL
2011-12

Other Assignments

<u>Assignment</u>	<u>1-2 Years</u>	<u>3-5 Years</u>	<u>6+Years</u>
Band Director	\$3,367	\$3,648	\$3,929
Symphonic, Orchestra, Jazz (concert[s], competition[s], school performance, community, pep)			
Choir Director	\$3,087	\$3,367	\$3,648
Music (concert[s], competition[s], school performance, community activities)			
Marching Band	\$1,685	\$1,988	\$2,246
Mock Trial	\$1,402	\$1,644	\$1,966
Academic Decathlon	\$1,402	\$1,644	\$1,966
Debate	\$1,402	\$1,644	\$1,966
Link Coordinator	\$1,402	\$1,644	\$1,966
VICA Advisor	\$1,402	\$1,644	\$1,966
Drama Director (each production/2 maximum)	\$1,402	\$1,644	\$1,966
Dramatic Musical Production (1 max)			
Musical Drama Director	\$1,402	\$1,644	\$1,966
Musical Choral Director	\$1,121	\$1,402	\$1,685
Musical Orchestra Director	\$1,121	\$1,402	\$1,685
Musical Choreographer	\$1,121	\$1,402	\$1,685
Dance Director	\$1,966	\$2,246	\$2,527
Yearbook	\$1,966	\$2,246	\$2,527
Newspaper	\$1,966	\$2,246	\$2,527
Student Activities	\$3,648	\$3,929	\$4,209
Athletic Director	\$3,648	\$3,929	\$4,209
Drill Team Director			
Fall	\$1,966	\$2,246	\$2,527
Winter	\$1,966	\$2,246	\$2,527
Intramural Director	\$1,685	\$1,966	\$2,246
Cheerleading			
Fall Varsity	\$2,104	\$2,386	\$2,666
Fall Junior Varsity	\$1,966	\$2,246	\$2,527
Fall Freshman	\$1,966	\$2,246	\$2,527
Winter Varsity	\$2,104	\$2,386	\$2,666
Winter Junior Varsity	\$1,966	\$2,246	\$2,527
Winter Freshman	\$1,966	\$2,246	\$2,527
ROTC Director	\$2,316	\$2,596	\$2,876
ROTC Assistant	\$1,966	\$2,246	\$2,527
Academic stipends	\$2,807		
to be determined by high school site administrator for academic competitions (e.g. Science Olympiad).			

Adopted: November 5, 2008; effective July 1, 2008 thru June 30, 2009

Revised: No revision for 2009-10

Revised: No revision for 2010-11; However, the Board has suspended some stipends for the 2010-11 academic year which vary by school. Contact Human Resources for additional detailed information.

Adopted: January 19, 2011: Effective July 1, 2010

Revised: June 27, 2011

Adopted: July 20, 2011

ROCKLIN UNIFIED SCHOOL DISTRICT
Extra-Compensation Pay Schedule - HIGH SCHOOL
2011-2012

Athletics

1. The positions and stipends listed below shall be appropriated only if the district authorizes the position(s) to be filled. All assignments shall be for one year only and renewed at the discretion of the site principal and/or district office on an annual basis.
2. The district reserves the right to determine the number of personnel and positions necessary for the safe and/or efficient operation of the extra curricular program.
3. Pursuant Article XVIII, Section 1 and 6 of this agreement, the same "percentage" will be added to all Extra Compensation Pay salary schedules schedule shall apply to the entire extra compensation schedule.
4. Coaches and/or extra duty personnel (7-12) who switch supervision from one "like" activity to another shall retain years of service for purposes of placement on the compensation schedule (e.g. J.V. Football Coach 2 years to Varsity Baseball Coach Year 3).
 - a. Coaches and/or extra duty personnel new to Rocklin may be granted up to two years experience by providing verification from their previous school showing that they were employed in a "like" paid position.
5. All athletic seasons begin on the first day that the California Interscholastic Federation (CIF) and/or the league allows practice to begin or the day practice actually begins with district approval.
6. Athletic coaches who must coach in league or CIF required post-season playoffs shall receive:
 - a. Football, soccer, basketball, baseball, softball, and volleyball: \$134 for each week of additional service required.
 - b. Track: \$134 per week for the first two weeks of required additional service, and \$66 for additional weeks.
 - c. All other sports listed above: \$66 for each additional week required.

	<u>1-2 year</u>	<u>3-5 years</u>	<u>6+years</u>
<u>Head Coach (Varsity)</u>			
Football	\$3,648	\$3,929	\$4,209
Basketball (men/women)	\$3,367	\$3,648	\$3,929
Baseball/Softball	\$3,367	\$3,648	\$3,929
Wrestling	\$3,367	\$3,648	\$3,929
Track (men/women)	\$3,367	\$3,648	\$3,929
Volleyball (men/women)	\$3,367	\$3,648	\$3,929
Soccer (men/women)	\$3,367	\$3,648	\$3,929
Cross Country (co-ed)	\$3,087	\$3,367	\$3,648
Swimming (men/women)	\$3,087	\$3,367	\$3,648
Water Polo (men/women)	\$3,087	\$3,367	\$3,648
Tennis (men/women)	\$2,807	\$3,087	\$3,367
Golf (men/women)	\$2,807	\$3,087	\$3,367
<u>Assistant Coach (Varsity)</u>			
Varsity Football (4)	\$2,666	\$2,947	\$3,229
Cross Country (1)	\$1,826	\$2,104	\$2,386
Track (2)	\$2,386	\$2,666	\$2,947
<u>Head Coach (Junior Varsity)</u>			
Football	\$2,807	\$3,087	\$3,367
Basketball (men/women)	\$2,527	\$2,807	\$3,087
Baseball/Softball	\$2,527	\$2,807	\$3,087
Wrestling	\$2,527	\$2,807	\$3,087
Volleyball (men/women)	\$2,527	\$2,807	\$3,087
Soccer (men/women)	\$2,527	\$2,807	\$3,087
Water Polo (men/women)	\$2,527	\$2,807	\$3,087
Swimming (men/women)	\$2,527	\$2,807	\$3,087
Golf (men)	\$2,527	\$2,807	\$3,087
<u>Assistant Coach (Junior Varsity)</u>			
Football (2)	\$2,246	\$2,527	\$2,807
<u>Head Coach (Freshman)</u>			
Football	\$2,386	\$2,666	\$2,947
Basketball (men/women)	\$2,104	\$2,386	\$2,666
Baseball	\$2,104	\$2,386	\$2,666
Volleyball (women)	\$2,104	\$2,386	\$2,666
<u>Assistant Coach (Freshman)</u>			
Football(2)	\$1,826	\$2,104	\$2,386
<u>Athletic Trainer (1 per season)</u>			
Athletic Medical Technician (\$594 Extra if A.T.C. license)	\$1,826	\$2,104	\$2,386

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